

法規名稱：JOINT IMPLEMENTING GUIDELINES ON SPECIAL HIRING PROGRAM FOR TAIWAN

簽訂日期：民國 92 年 03 月 20 日

生效日期：民國 92 年 03 月 20 日

The Taipei Economic and Cultural Office in the Philippines (TECO) and the Manila Economic and Cultural Office in Taipei (MECO) hereby promulgate the Following Guidelines for the implementation of the revised Memorandum of Understanding on Special Hiring Program for the Republic of China (ROC) , to wit:

I.The TECO, in coordination with the proper authorities in the ROC shall have the following responsibilities:

- 1.Shall ensure that the manpower requirements of the employers are properly approved.
- 2.Shall issue letters of approval and/or grant clearance to employers availing of the program thereby allowing them to recruit workers upon compliance of all requirements.
- 3.Shall facilitate the documentary requirements of employers availing of the special hiring facility.
- 4.Shall afford utmost protection of the ROC labor laws to Filipino workers hired through the program.
- 5.Shall facilitate the approval of visas for workers hired under the program.
- 6.Shall ensure the establishment of efficient dispute settlement system.
- 7.Shall assist to provide temporary facility for workers with pending issues and concerns for resolution by appropriate local authorities.

To this end, TECO shall make arrangements/enter into agreements with concerned authorities in the ROC.

II.The MECO shall have the following responsibilities:

A.On Hiring and Placement of Professional, Skilled and Unskilled Workers for Corporate Employers

- 1.Shall promote the concept of special hiring program to Taiwan corporate employers through onsite publicity/announcement, orientation of prospective employers and onsite



visits to clients.

2. Shall ensure the provision of a recruitment facility which shall service the manpower requirements of corporate employers availing of the program.
  3. Shall ensure the maintenance of continuing manpower pool of applicants for corporate employers under the program.
  4. Shall assist in the recruitment and documentation of workers hired through the program.
  5. Shall conduct verification on the Taiwan employers who intend to hire Filipino workers through the program.
- B. On the Processing on Name Hire Household Workers and Caretakers
1. Shall ensure the provision of a name hire facility which shall handle the processing of employment documents of household workers/caretakers directly hired by Taiwan employers under the following circumstances:
    - 1.1 Workers who were brought to Taiwan by their employers who were assigned/transferred to the territory from another country.
    - 1.2 Workers who are able to secure overseas employment opportunity with employers without the assistance or participation of any agency.
- C. General Responsibilities
1. Shall provide onsite services such as:
    - 1.1 Translation services by request of employers
    - 1.2 Counseling services by request of employers
    - 1.3 Assistance in orientation on laws, rules and regulations of the host country
    - 1.4 Assistance in recovery of monetary claims like postal saving, labor and health benefits
    - 1.5 Repatriation of workers whose employment contracts are expired or terminated
  2. Shall establish linkages with the concerned authorities in Taiwan to ensure proper management of the program.
  3. Shall ensure workers to comply with the ROC's laws and



regulations, fulfill contract obligations and not run away while working within Taiwan.

4. In case of labor dispute between workers and employers, the dispute shall be handled in accordance with the ROC's laws and regulations.

5. Shall shoulder the medical expenses incurred by workers not qualified for health insurance.

To this end, MECO shall make arrangements/enter into agreements with appropriate Philippine authorities and entities. The DOLE-POEA shall issue separate procedural guidelines on the implementation of the program.

This agreement shall be effective from the date of signing by both parties unless terminated by either party by giving thirty (30) day notice to the other party, citing reason(s) for such termination.

Signed on this 20th day of March, 2003 in Taipei.

For the Taipei Economic and  
Cultural Office in the  
Philippines

For the Manila Economic and  
Cultural Office in Taipei

BENJAMIN JYH-YUAN LO  
Representative

EDGARDO V. ESPINOSA  
Representative

SIGNED IN THE PRESENCE OF :

CHU CHEN  
Chairperson  
Council of Labor Affairs  
Republic of China

PARTICIA A. STO. TOMAS  
Secretary  
Department of Labor and Employment  
Republic of the Philippines