

法規名稱：MEMORANDUM OF UNDERSTANDING ON SPECIAL HIRING PROGRAM FOR TAIWAN BETWEEN THE TAIPEI ECONOMIC AND CULTURAL OFFICE IN THE PHILIPPINES AND THE MANILA ECONOMIC AND CULTURAL OFFICE IN TAIPEI

簽訂日期：民國 92 年 03 月 20 日

生效日期：民國 92 年 03 月 20 日

This Memorandum of Understanding entered into by and between the Taipei Economic and Cultural Office in the Philippines, hereinafter referred to as TECO, represented by its Representative, Benjamin Jyn-Yuan Lo; and the Manila Economic and Cultural Office in Taipei, hereinafter referred to as MECO, represented by its Representative, Edgardo V. Espinosa

WITNESSETH :

WHEREAS, for purpose of renewal of the existing Memorandum of Understanding, the designated representative of the Council of Labor Affairs of the Republic of Chiha (ROC) is TECO and the designated representative of the Department of Labor and Employment of the Republic of the Philippines (RP) is MECO.

WHEREAS, the TECO and MECO agree to continue the implementation of a Special hiring program which enable employers in the Republic of China to hire Filipino workers without the intervention of the manpower agencies from both parties;

WHEREAS, both parties in the spirit of mutual understanding and cooperation,

shall ensure the proper documentation and facilitate the hiring of qualified workers;

WHEREAS, both parties are committed to adopt measures to advance workers' interest as well as that of employers;

NOW THEREFORE, for and in consideration of the foregoing premises, and in order to effectively implement the special hiring program, both parties agree on the following points:

1.The special hiring program shall cover the following:

a) Hiring of professional, skilled and unskilled workers for co-



- porate employers
- b) Processing facility for household workers and caretakers who are classified as name hires
- 2.The special hiring program shall adopt a prescribed employment contract for specific category of skills which are mutually acceptable to both parties and are consistent with the prevailing rules and regulations of both countries;
- 3.There shall be no discrimination between the special hiring facility and existing hiring system through the manpower agencies;
- 4.The special hiring program shall be regarded as an option for employers and shall not prevent the employers from hiring through manpower agencies;
- 5.The schedule of expenses of workers hired through the special hiring program shall be mutually agreed by both parties without prejudice to the welfare of the workers and relevant laws and rules of both sides;
- 6.The special hiring program shall be implemented through a process of regular and continuing consultations between appropriate authorities of both sides with the end view of coming out with a mutually acceptable system, procedures and mechanism;
- 7.This Memorandum of Understanding shall be effective from the date of signing by both parties thereto and shall have an effective period of two years, subject to extension by mutual agreement of the parties. Either party may give written notice at any time to terminate this Memorandum of Understanding .

Signed in Taipei, in duplicate in the English and Chinese languages, both texts being equally authentic, on this 20th day of March 2003, corresponding to the 20th day of March of the 93rd year of the Republic of China. In case of any divergence of interpretation the English text shall prevail.

For the Taipei Economic and
Cultural Office in the

For the Manila Economic and
Cultural Office in Taipei



Philippines

BENJAMIN JYH-YUAN LO

Representative

EDGARDO V. ESPINOSA

Representative

SIGNED IN THE PRESENCE OF :

CHU CHEN

Chairperson

Council of Labor Affairs

Republic of China

PARTICIA A. STO. TOMAS

Secretary

Department of Labor and Employment

Republic of the Philippines