

法規名稱：(終)JOINT IMPLEMENTING GUIDELINES ON SPECIAL HIRING PROGRAM FOR TAIWAN

終止日期：民國 92 年 01 月 11 日

The Taipei Economic and Cultural Office in Manila (TECO) and the Manila Economic and Cultural Office in Taipei (MECO) hereby promulgate the following guidelines for the implementation of the Memorandum of Understanding on Special Hiring program for Taiwan, to wit:

I The TECO, in coordination with the proper authorities in Taiwan shall have the following responsibilities:

1. Shall ensure that the manpower requirements of the employers are properly approved.
2. Shall issue letters of approval and/or grant clearance to employers availing of the program thereby allowing them to recruit workers upon compliance of all requirements.
3. Shall facilitate the documentary requirements of employers availing of the special hiring facility.
4. Shall afford utmost protection of Taiwan labor laws to Filipino workers hired through the program.
5. Shall facilitate the approval of visas for workers hired under the program.
6. Shall ensure the establishment of efficient dispute settlement system.
7. Shall assist to provide temporary facility for workers with pending issues and concerns for resolution by appropriate local authorities.

To the end, TECO shall make arrangements/enter into agreements with concerned authorities in Taiwan.

II The MECO shall have the following responsibilities:

1. Shall ensure the provision of a recruitment facility which shall service the manpower requirements of the employers availing of the program.
2. Shall ensure the maintenance of continuing manpower pool of applications of employers under the program.
3. Shall assist in the recruitment and documentation or work-



- rs hired through program.
4. Shall provide onsite services such as:
    - 4.1 Translation services by request of employers
    - 4.2 Counseling services by request of employers
    - 4.3 Assistance in orientation on laws, rules and regulations of the host country
    - 4.4 Assistance in recovery of monetary claims like postal savings, labor and health benefits
    - 4.5 Repatriation of workers whose employment contracts are expired or terminated
  5. Shall establish linkages with the concerned authorities in Taiwan to ensure proper management of the program.
  6. Shall ensure workers to comply with Taiwan laws and regulations, fulfill contract obligations and not run away while working within Taiwan.
  7. In case of labor dispute between workers and employers, the dispute shall be handled in accordance with the Taiwan laws and regulations.
  8. Shall treat the medical expenses incurred by workers not qualified for health insurance.

To this end, MECO shall make arrangements/enter into agreements with appropriate Philippine government authorities and entities. The DOLE-POEA and MECO shall issue separate procedural guidelines on the implementation of the program.

This agreement shall be effective from the date of signing by both parties unless terminated by either party by giving thirty (30) day notice to the other party, citing reason (s) for such termination.

Signed this 12th day of January, 2001, in Taipei.

For the Taipei Economic and  
Cultural Office in the Philip-  
ines

For the Manila Economic and  
Cultural Office in Taipei



Representative

Representative

Witnessed:

CHU CHEN

BIENVENDO E.LAGUESMA

Chairman

Secretary

Council of Labor Affairs

Department of labor and Empl-

Republic of China

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Republic of the Philippines