

法規名稱：(終)MEMORANDUM OF UNDERSTANDING ON SPECIAL HIRING PROGRAM FOR TAIWAN BETWEEN THE TAIPEI ECONOMIC AND CULTURAL OFFICE IN THE PHILIPPINES AND THE MANILA ECONOMIC AND CULTURAL OFFICE IN TAIPEI

終止日期：民國 92 年 01 月 11 日

This Memorandum of Understanding entered into by and between the Taipei Economic and Cultural Office in the Philippines, hereinafter referred to as TECO, represented by its Representative, Lo Jyh-Yuan; and the Manila Economic and Cultural Office in Taipei, hereinafter referred to as MECO, represented by its Representative, Rodolfo T. Reyes;

WITNESSETH THAT:

Whereas, it is the desire of TECO and MECO to immediately implement a special hiring facility which will enable employers in the R.O.C. to hire Filipino workers without the intervention of the manpower agencies from both parties:

Whereas, both parties, in the spirit of mutual understanding and cooperation, shall ensure the proper documentation and facilitate the hiring of qualified workers;

Whereas, both parties herein are committed to adopt measures to advance workers' interest as well as that of employers;

NOW THEREFORE, for and in consideration of the foregoing premises, and in order to effectively implement the special hiring facility, both parties agree on the following points:

- 1.The special hiring facility shall be on a trial basis;
- 2.The shall be no discrimination between the special hiring facility and existing hiring system through the manpower agencies ;
- 3.The special hiring facility shall be regarded as a second option for employers and is not intended to replace altogether other option of hiring through manpower agencies;
- 4.The schedule of expenses of workers hired through the special hiring facility shall be mutually agreed by both parties without prejudice to the welfare of the workers and relevant laws and rules of both sides;



5. The special hiring facility shall be implemented through a process of regular and continuing consultations between appropriate authorities of both sides with the end view of coming out with a mutually acceptable system, procedures and mechanism;

6. This Memorandum of Understanding shall be effective from the date of signing by both parties thereto and shall have an effective period of two years, subject to extension by mutual agreement of the parties. Either party may give written notice at any time to terminate this Memorandum of Understanding.

Signed in Taipei, in duplicate in the Chinese and English languages, both texts being equally authentic, on this 12th day of the first month of the 90th year of the Republic of China, corresponding to the 12th day of January, 2001. In case of any divergence of interpretation, the English text shall prevail.

For the Taipei Economic and
Cultural Office in the Phil-
ippines

For the Manila Economic and Cul-
tural Office in Taipei

JYH-YUAN LO Representative

RODOLFO T. REYES Representative

Witnessed:

CHU CHEN Chairman
Council of
Labor Affairs
Republic of China

BIENVENIDO E. LAGUESMA Secretary-
Department of Labor and Employ-
ment
Republic of the Philippines