

Addendum 13: Professional licenses, training classes or practical work certification qualifications required for intermediate skilled work and travel and accommodation work

1. Industry Category Intermediate Skilled Work:				
No.	Target	Professional Licenses	Training Classes	Practical Work Certification
(1)	Manufacturing work	<p>Anyone who passed one of the following National Technician Skills Tests announced by the Ministry of Labor and received related certification:</p> <ol style="list-style-type: none"> 1. An additional written foreign language test is required for the following (Manufacturing): <ol style="list-style-type: none"> (1) Shielded metal arc welding (2) Fixed crane operation - jibcrane (3) Fixed crane operation –overhead travelling crane (4) Fixed crane operation –overhead travelling crane with remote control (5) Gas tungsten arc welding (6) Gas metal arc welding (7) Forklift truck operator 2. The remaining require examinees to pass only a skills test and obtain an academic transcript for skill test items in the field of manufacturing: <ol style="list-style-type: none"> (1) Refrigeration and air conditioning installation and repair (2) Electric appliance repairing (3) Casting (4) Furniture making (5) Industrial wiring (6) Cold working (7) Water supply piping (8) Reinforced steel (9) Concrete shuttering 	<p>Attended one of the following training programs for an accumulated 80 hours or more:</p> <ol style="list-style-type: none"> 1. Attended and obtained a course completion certificate from one of the following programs approved by the Ministry of Economic Affairs or a ministry accredited professional certification institution: <ol style="list-style-type: none"> (1) An industry upgrading or transformation related professional know how or technical skills training program provided by a college or university in the Republic of China, the Ministry of Economic Affairs or the Ministry of Labor. (2) An industry upgrading or transformation related Workforce Development 	<ol style="list-style-type: none"> 1. Employers are required to submit evidence attesting a foreign worker possesses intermediate skills (including written evidence or a practical work video) to the central competent authority in charge of the target business as part of an application for practical work certification pursuant to the practical work certification norms established by central competent authorities in charge of the target businesses. 2. If the evidence is reviewed by the central competent authority in charge of the target business and deemed compliant practical work certification will be issued.

		<p>(10) Automotive mechanics (11) Heat treatment (12) Heavy machinery servicing (13) Industrial electronics (14) Audiovisual electronics (15) Chemistry (16) Boiler operating (17) Transformer repairing (18) Industrial instruments (19) Electric distribution circuit installation and repair (20) Measuring (21) Women’s clothing (22) Petrochemistry (23) Agricultural machinery repair (24) Ceramics – plaster mold (25) Mobile crane operation (26) Derrick operating (27) Elevator repairing (28) Heavy machinery operation (29) Footwear making (30) Underground cable repair (31) Hydraulics (32) Pneumatics (33) Planographic printing (34) Food inspection and analysis (35) Meat processing (36) Chinese style rice processing (37) Chinese style wheat flower processing (38) First class pressure vessel operation (39) Instrument electronics (40) Power electronics (41) Digital electronics (42) Computer software applications (43) Computer software design (44) Computer hardware installation and repair (45) Industrial piping (46) Gas piping</p>	<p>Agency, Ministry of Labor competency-based quality certification program involving “Manufacturing” “Information Technology” “Science, Technology, Engineering and Mathematics” (STEM)</p> <p>2. Manufacturing classes available on the Workforce Development Digital Services Platform established by the Workforce Development Agency, Ministry of Labor.</p> <p>3. Provision of an affidavit that the employer hired the foreign worker for an accumulated three years or longer and that the worker attended classes equivalent to the aforementioned professional know how or technical skills training classes prior to the filing of the application.</p>	<p>3.If deemed necessary by the central competent authority in charge of the target business, the review process will include an on site inspection.</p>	
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		(75) Installation of solar photovoltaic systems (76) Bamboo weaving (77) Ceramic wheel throwing (78) Metal forming			
(2)	Construction Work	<p>Required to have one of the following certificates:</p> <ol style="list-style-type: none"> 1. Occupational Worksite Director Certificate, Public Works Quality Management Training Class Study Completion Certificate, Occupational Safety Manager Study Completion Certificate or Occupational Health and Safety Manager Study Completion Certificate 2. One of the following construction related certified technicians certificates: <ol style="list-style-type: none"> (1) Shielded metal arc welding (2) Gas metal arc welding (3) Gas tungsten arc welding (4) Measuring (5) Building painting (6) Reinforced steel (7) Formwork (8) Concrete shuttering (9) Garden landscaping (10) Horticulture (11) Construction waterproofing (12) Masonry (13) Furniture making (14) Door and window joinery (15) Architectural engineering management (16) Building interior design (17) Management of building interior decoration and repairs (18) Woodwork decorating (19) Construction project management (20) Ground anchors (21) Tubular steel scaffolding 	<p>Required to have undertaken one of the following categories of training:</p> <ol style="list-style-type: none"> 1. A total of 80 hours or more attending a professional training program organized by the construction industry certified by the Engineering Contractors Association. 2. A total of 80 hours or more attending the following training programs and obtaining related certification: <ol style="list-style-type: none"> (1) "Worksite Director Competency Training Program," National Land Management Agency, Ministry of the Interior (2) "Public Works Quality Management Training Program," Public Construction Commission, Executive Yuan (3) "Occupational Safety and Health Senior Manager Education and 		

		<p>(22) Curtain wall construction</p> <p>(23) Architectural drawing</p> <p>(24) Fixed crane operation</p> <p>(25) Mobile crane operation</p> <p>(26) Heavy machinery operation</p> <p>(27) Sewer operation and maintenance</p> <p>(28) Forklift truck operator</p> <p>(29) Occupational safety management</p> <p>(30) Occupational health management</p> <p>(31) Occupational health and safety management</p>	<p>Training Program,”</p> <p>“Occupational Safety and Health Manager Education and Training Program,”</p> <p>Occupational Safety and Health Administration, Ministry of Labor</p>		
(3)	Slaughterhouse work	<p>Individuals who are members of and hold a related certificate from a meat health and safety control group at a location certified as conforming to the Ministry of Agriculture’s Slaughterhouse Meat Health and Safety Control System Implementation and Verification operation measures.</p>	<p>Individuals who attended one of the following training courses and accumulated a minimum of 80 hours:</p> <ol style="list-style-type: none"> 1. Course completion certificate from a Ministry of Agriculture’s approved management training approved course. 2. Provision of an affidavit that the employer hired the foreign worker for an accumulated three years or longer and that the worker attended classes equivalent to the aforementioned professional know how or technical skills training classes prior to the filing of the application. 		

(4)	Ocean fishing, agricultural, forestry, animal husbandry, aquaculture work or outreach agricultural work	Ocean fishing	None	A total of 80 hours or more attending senior fishing vessel crew professional training and obtain related certification
		Agriculture and food work	Required to have passed agriculture and food industry technical qualification examination and obtained certification issued by the central or local agriculture and food competent authority.	A total of 80 hours or more attending a professional skills program organized by the central or local agriculture and food competent authority or a college, university or industrial association commissioned by them and obtain related certification or an affidavit.
		Forestry work	None	
		Animal husbandry work	None	
		Aquaculture and fisheries work	None	
		Outreach agricultural work	Required to have passed agriculture technical qualification examination and obtained certification issued by the central or local agriculture competent authority.	

Note:

1. When employers hire foreign workers to engage in industry category intermediate skilled work they must meet the provisions of a “professional license,” “training classes” or “practical work certification.

2. When employers hire foreign workers to engage in industry category intermediate skilled work, the average regular salary per worker per month must be a minimum of NT\$33,000 or total annual salary per worker cannot be lower than NT\$500,000. However, the first time a graduated foreign student, overseas Chinese student or student of other Chinese descent, is employed to engage in industry category intermediate skilled work they must be paid an average regular salary of no less than NT\$30,000 per worker per month.
3. When employers hire foreign workers to engage in industry category intermediate skilled work and provide a regular monthly salary of NT\$35,000 or more, the requirement for “professional license,” “practical work certification” or “training classes” is waived.
4. Regular monthly salary as defined by the Directorate General of Budget, Accounting and Statistics, Executive Yuan, refers to the work remuneration paid to employees on a monthly basis, including basic monthly pay as well as fixed allowances and bonuses paid each month: rent allowance, travel expenses, boarding costs, utility (electricity/water) costs, monthly work bonus (production, performance, sales) and perfect attendance bonus; If payment is made in-kind, it should be discounted at current value; The above figures do not include the deduction of income tax, insurance payments and union membership dues.

2. Social Category Intermediate Skilled Work

No.	Target	Continuing Education Program / Supplementary Training Program	Chinese (Hoklo) Language Proficiency
(1)	Institutional Care Work	Required to be compliant with one of the following conditions: 1. Application for certification attesting that an individual undertook 20 hours or more of continuing education or attained 20 points or more, the previous year. 2. An associate degree or higher attesting an individual graduated from a long-term care department or completed a long-term service care worker class approved by the Central Competent Authority 3. Obtained a long-term service technician certificate.	Must have one of the following qualifications: 1. Certified documents attesting a foreign worker attained “basic level” or higher in conversational or listening comprehension Mandarin Chinese as part of the Ministry of Education’s Mandarin Chinese proficiency test or is certified “basic level” or higher (spoken and listening sections) in Hoklo language proficiency. 2. Have taken 36 hours or more of Mandarin Chinese proficiency training classes and received a certificate at an institution commissioned by a municipal or county (city) government or approved by the Ministry of education to teach foreign nationals Mandarin Chinese.
(2)	Live-in Care Work	Required to have certified documentation attesting an individual undertook 20 hours or more of hands-on supplementary training (designated training locations / approved home based training locations) or online digital courses from the supplementary training section of the Ministry of Labor’s Transnational Labor Rights Protection Portal and obtained a supplementary training completion certificate.	3. Where an employer has employed the same foreign worker as an institutional caregiver or live-in caregiver for three years or longer and self evaluates that his/her language ability meets the qualification standard established by the Central Competent Authority.

Note:

1. When employers hire foreign workers to engage in social welfare category intermediate skilled work they must have a “Mandarin Chinese (Hoklo) language proficiency” and “Continuing education program / supplementary training program” qualification.
2. When employers hire foreign workers to engage in intermediate skilled institutional care work, the average regular salary per worker per month must be a minimum of NT\$29,000.
3. When employers hire foreign workers to engage in intermediate skilled live-in care work, the average total salary per worker per month must be a minimum of NT\$24,000.
4. When employers hire foreign workers to engage in intermediate skilled institutional care work and provide a regular monthly salary of NT\$31,000 or more, or hire foreign workers to engage in intermediate skilled live-in care work and provide a total monthly salary of NT\$26,000 or more, the requirement for “Mandarin Chinese (Hoklo) language proficiency” and “Continuing education program / supplementary training program” qualifications is waived.
5. Regular monthly salary as defined by the Directorate General of Budget, Accounting and Statistics, Executive Yuan, refers to the work remuneration paid to employees on a monthly basis, including basic monthly pay as well as fixed allowances and bonuses paid each month: rent allowance, travel expenses, boarding costs, utility (electricity/water) costs, monthly work bonus (production, performance, sales) and perfect attendance bonus; If payment is made in-kind, it should be discounted at current value; The above figures do not include the deduction of income tax, insurance payments and union membership dues. Total monthly salary as defined by the Directorate General of Budget, Accounting and Statistics, Executive Yuan, refers to the actual salary paid to an employee at the end of the month, including regular salary, overtime pay and other irregular earnings.

3. Travel and accommodation work

<u>Target</u>	<u>Training courses</u>
<u>Travel and accommodation related work</u>	<p><u>Graduated foreign and overseas Chinese students who have undertaken one of the following training courses, accumulated 80 hours or more and obtained a certificate or affidavit:</u></p> <p><u>1. Training course involving related professional knowledge of techniques organized by the Tourism Administration or an industry association recognized by it.</u></p> <p><u>2. Ministry of Education recognized industry-academia related internship course at a college or university in Taiwan</u></p>

Notes:

1. When an employer hires graduated foreign and overseas Chinese students to engage in travel and accommodation work, the minimum average regular salary per person is NT\$33,000, or annual total salary per person cannot be less than NT\$396,000. However, the first time graduating foreign and overseas Chinese students are hired to engage in travel and accommodation work, the minimum average monthly regular salary per person is NT\$30,000.
2. When an employer hires graduated foreign and overseas Chinese students, to engage in travel and accommodation work and provides a regular monthly of NT\$35,000 or higher, the training course requirements are waived.
3. The Directorate General of Budget, Accounting and Statistics under the Executive Yuan defines regular monthly remuneration paid to a hired employee, including basic salary, fixed allowances and monthly bonuses (such as production, performance and full attendance bonuses). In the event payments-in-kind are made, these should be calculated based on cash value. The above include the deduction of income tax, insurance premiums or union fees.