

Addendum 9-2: Allocation ratio, number of employees and determining total number of foreign workers hired as applicable to foreign workers hired pursuant to Article 47-2

1. Allocation ratio	The combined total number of workers applied for in an initial recruitment application by an employer and total number of foreign workers employed must not exceed 30 percent of the average number employed in the year preceding the two month period prior to the date on which the application is filed.
2. Number of employees	The number of employees hired by an employer is calculated as the average number of people receiving labor insurance and included on the same labor insurance number. However, such calculations do not include foreign workers hired to engage in manufacturing work detailed in Article 42 and Article 43 of The Standards.
3. Determining total number of foreign workers hired	<p>Calculations to determine the total number of foreign workers hired to engage in construction work detailed in Article 47-2 do not include those workers hired to engage in work detailed in Article 42 and Article 43 of The Standards. They do include the following:</p> <ul style="list-style-type: none"> (1) Number of foreign workers included in an initial recruitment application. (2) Number of foreign workers for whom recruitment permits are required, number of foreign workers for whom recruitment permits obtained and number of foreign workers hired. (3) Number of foreign worker recruitment permits and employment permits cancelled in the 2 year period preceding the application for reasons directly attributable to the employer.