

Addendum 10: Confirmation of allocation ratio, total employees hired and total foreign workers hired for foreign workers employed to engage in work detailed in Article 49

1. Allocation ratio	The total number of people applied for cannot exceed 25% of the average monthly number of employees in the one year period that precedes the two months before the employer files an application
2. Number of employees	The number of employees hired by an employer will be calculated as the average monthly number of employees with labor insurance on the same labor certificate number in the one year period that precedes the two months before the employer files an application.
3. Total number of foreign workers	<p>The total number of foreign workers hired by an employer will be calculated as the average number of foreign workers with labor insurance on the same labor certificate number and should include the following:</p> <ul style="list-style-type: none"> <li>(1) Number of foreign workers on an initial recruitment application.</li> <li>(2) Number of foreign workers on an application for rerecruitment, to obtain a recruitment permit and already employed: However, the following are not included in the calculation: <ul style="list-style-type: none"> <li>1. Number of foreign workers on re-recruitment applications pursuant to the provisions of Article 52.</li> <li>2. Number of foreign workers on employment applications pursuant to the provisions of Article 49, where an application has already been made to increase the ratio in accordance with the provisions of Article 50.</li> <li>3. Number of foreign workers when the factual basis for the original recruitment permit changes and the employer is unable to apply for replacement recruitment, rerecruitment or employment.</li> </ul> </li> <li>(3) Number of foreign workers on recruitment and employment permits revoked in the two year period preceding the application for reasons attributable to the employer.</li> </ul>