

Addendum 5: Regulations Governing Regular Inspections of Foreign Workers Engaged in Continued Employment in the Slaughterhouse Industry in Paragraph 1, Article 33

1. Employers who engage in the continued employment of foreign workers based on Subparagraphs 1 to 4, Paragraph 1, Article 7, Subparagraph 3, Paragraph 1, Article 17 and Paragraph 1, Article 31 (excluding foreign workers engaged in continued employment pursuant to the provisions of Paragraph 1, Article 18 and those brought into the Republic of China pursuant to Article 52 of the Review Standards, but including other foreign workers on the same labor insurance certificate number) are required to be in compliance with the calculation formula applied by the Central Competent Authority when examining the ratio of foreign workers employed by employers in accordance with the regulations in Paragraph 1, Article 51 of the Review Standards, the formula for which is:

Maximum number of employed foreign workers =

Total number of employees hired x
(ratio prescribed in Paragraph 1, Article 51 of the Review Standards).

The acceptance standards adopted in the above formula are as follows:

(1) Total number of employees: Calculated based on the average number of employees insured by the employer over a three month period prior to the base month, which is the period two months prior to the inspection conducted by the Central Competent Authority. However, this number does not include foreign workers engaged in continued employment pursuant to the provisions of Paragraph 1, Article 18 and foreign workers employed pursuant to Article 50 of the Review Standards.

(2) Ratio based on Paragraph 1, Article 51 of the Review Standards: Employers who engage in the continued employment of foreign workers pursuant to the provisions of Article 49 and Article 52 of the Review Standards, the upper limit of the ratio for continued employment foreign workers being limited by the ratio in Paragraph 1, Article 51 of the Review Standards.

2. For employers who engage in the continued employment of foreign workers based on Subparagraphs 1 to 4, Paragraph 1, Article 7, Subparagraph 3, Paragraph 1, Article 17, Paragraph 1, Article 18 and Paragraph 1, Article 31 (including all foreign workers on the same labor insurance certificate number), when the Central Competent Authority examines the ratio of foreign workers employed the following formula is used:

Maximum number of employed foreign workers =

Total number of employees hired x
(ratio prescribed in Paragraph 1, Article 51 of the Review Standards).

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(Increased ratios in the subparagraphs of Paragraph 1, Article 18, or the subparagraphs of Paragraph 1, Article 50 of the Review Standards)

The acceptance standards adopted in the above formula are as follows:

(1) Total number of employees: Calculated based on the average number of employees in-

sured by the employer over a three month period prior to the base month, which is the period two months prior to the inspection conducted by the Central Competent Authority.

(2) Increased ratio based on subparagraphs in Paragraph 1, Article 18 or subparagraphs in Paragraph 1, Article 50 of the Review Standards:

Based on the actual number of continued employment foreign workers employed by an employer, as defined in the subparagraphs of Paragraph 1, Article 18 or subparagraphs in Paragraph 1, Article 50 of the Review Standards, the upper limit for the increased ratio of foreign workers employed is limited by the stipulated highest value for the increased ratio

3. Inspections by the Central Competent Authority are conducted in accordance with:

(1) Employers not engaged in the continued employment of foreign workers as defined in Paragraph 1, Article 18 or Article 50 of the Review Standards, should be inspected in accordance with provisions contained in the first point of this addendum.

(2) Employers engaged in the continued employment of foreign workers as defined in Paragraph 1, Article 18 or Article 50 of the Review Standards, should be inspected in accordance with provisions contained in the first and second points of this addendum.